



Rt Hon Damian Hinds MP
Secretary of State

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Lucy Blewett
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Dear Ms Blewett,

On 28th January 2019, we launched the Teacher Recruitment and Retention Strategy and published the Early Career Framework – which sits at the heart of the strategy. This is the result of months of detailed work and analysis and in-depth consultation with teachers, school leaders and leading experts.

I want to say “thank you” to you for your continued hard work and support as part of the advisory group that developed the Early Career Framework. I am grateful to you for sharing your expertise, your knowledge and your time. Your commitment to this piece of work has enabled us to produce a framework that has been widely welcomed as something that is sure to make a lasting difference to the teaching profession.

This group has always been clear on the need to provide a strong foundation for new teachers – based on the best available evidence. We know that at the start of their careers, when the learning curve is steepest, early career teachers need additional support to ensure they are able to thrive in the profession. Your input and challenge have enabled us to ensure that the needs of early career teachers are firmly at the heart of the Early Career Framework.

I truly believe that the Early Career Framework will radically transform the support and development offer for early career teachers. Your contributions to this work have been invaluable and I hope you feel proud of the role you have played. I look forward to your continuing support with delivering on our ambition to embed the Early Career Framework as the cornerstone of the profession.

Sincerely
Damian Hinds

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Secretary of State for Education